

SOUTH CAROLINA CO-OP & PLACEMENT ASSOCIATION

YEAR: 1994 - 1995

OFFICERS:

President	Catherine Holmes - Winthrop University
President-Elect	Grady Weaver - Sonoco Products Company
Vice President	Tom Ward - University of South Carolina
Past President	Paul Loadholt - Milliken & Company
Past, Past President	Flora Riley - Clemson University
Treasurer	Ashley Segal, York Technical College
Secretary	Debbie Baker, Columbia College
Historian	Boyce Cox, College of Charleston
Board Member	Connie King, Amoco Chemical Company
Board Member	Matt Wilson, Clemson University

COMMITTEE CHAIRS:

Awards & Scholarships	Connie King, Amoco Chemical Company
Research	Matt Wilson, Clemson University
Professional Development	
Workshops	Julie Honeycutt, Clemson University
Newsletter	Andrea Long, Presbyterian College
Membership	Kate Brondino, College of Charleston
	Linda Robinson, College of Charleston
New Member	Barry Plagens, Cryovac
Government Internships	Shannondoah Deaver, Winthrop University

PROGRAMS:

A special Fall workshop entitled "Walking the Tightrope - Balancing & Enhancing Professional and Personal Effectiveness" was sponsored jointly by SCCPA AND SCPA on August 5, 1994, at the University of South Carolina. The workshop was presented by Dr. Jennie Carter Thomas and based on Stephen R. Covey's The Seven Habits of Highly Effective People. Continuing the tradition of meeting at an industrial site, a winter drive-in conference was held at Union Camp Corporation, Eastover, SC on January 27, 1995. Participants heard the "Eastover Story", got involved in some team building exercises and toured the plant. The annual conference was held jointly with the North Carolina Placement Association on May 3-5, 1995, at the Ocean Dunes/Sand Dunes Resort & Villas in Myrtle Beach. The theme of the conference was "Crossing the Border/Expanding the Boundaries". Keynote speakers for the conference included Sharon Decker, Vice President for Communications and Community Relations, Duke Power Company; Lee Bussard, Pacific Institute, Seattle, Washington; and Sig Hutchinson, President, Sig Hutchinson and Associates.

MEMBERSHIP: 116 members were reported on the data base.

ACTIVITIES:

- * In an effort to provide more committee structure, each committee chair was asked to submit a list of Standard Operating Procedures along with a time line and a budget request.
- * A new position of Historian for the association was established.
- * The membership committee began work on a new SCCPA brochure. As a incentive to increase the employer membership in the association, \$25.00 off the conference registration fee was offered to any member persuading a new employer to become a member.
- * The association agreed to provide two nights free hotel space at the next SCPA conference in Charleston.
- * The position of Historian was voted on and approved by the membership as a permanent Board position.
- * A third regular Board Member was approved and added to the current Board which previously contained only two regular Board Members.

SOUTH CAROLINA CO-OP & PLACEMENT ASSOCIATION

YEAR: 1995 - 1996

OFFICERS & BOARD MEMBERS:

President	Grady Weaver, Sonoco Products Company
President Elect	Tom Ward, University of South Carolina
Vice President	vacant(10/13/95)
Past President	Catherine Holmes, Winthrop University
Treasurer	Ashley Segal, York Technical College, York County Dept. of Social Services
Secretary	Kim Erwin, Clemson University
Historian	Boyce Cox, College of Charleston
Board Member	Patsy Hammett, Milliken & Company
Board Member	Tom Injaychock, Winthrop University
Board Member	David Nissly, United Parcel Service

COMMITTEE CHAIRS:

Newsletter	Jill Cornwell, Frances Marion University
Membership	Terry Joye, University of South Carolina
Professional Development	Tom Ward, University of South Carolina
Awards/Scholarships	Sarah Trice, Midlands Technical College
Research	Kate Brondino, College of Charleston vacant
Governmental Affairs	David Nissly, United Parcel Service
New Members/Mentoring	Catherine Holmes, Winthrop University

PROGRAMS/ACTIVITIES:

An SCCPA Retreat for Officers and Board Members was held at Litchfield Beach & Golf Resort, Pawleys Island, SC on June 29-30, 1995. The focus of the retreat was individual professional development through use of the Carlson Personal Profile Inventory and SCCPA planning for the coming year. A proposal was discussed to develop the following new awards for the association: 1. Outstanding Committee Member 2. Mentorship Award 3. President's Choice Award. The Board decided to keep the Research Committee and to replace the Government/Internship Committee with the Legislative Affairs Committee. Discussion continued on changing the Association name to reflect the national change of CPC to NACE.

A Joint Drive-in Workshop with NCPA was held at UNC-Charlotte on August 10, 1995. The Workshop was produced by CareerTrack on Self-Esteem & Peak Performance. An SCCPA Board Meeting was held the night before on August 9, 1995 at University Place in Charlotte. A motion was passed to change the name of SCCPA to SCACE (South Carolina Association of Colleges & Employers). A vote by the full membership on the name change will take place at the May Conference.

SCCPA hosted a welcoming table at the SCPA Annual Conference in Charleston on December 11-13, 1995. Grady Weaver and Boyce Cox served as Local Arrangements Co-Chairs for the conference.

A Professional Development Day was sponsored by SCCPA at Midlands Technical College in Columbia on January 12, 1996. The program, "What Makes a Good Leader?" was presented by Merry Taylor, President of Taylor & Associates.

An SCCPA Board Meeting was held on January 23, 1996 at Ryan's Family Steakhouse in Columbia.

SCCPA held its 1996 Annual Conference at Springmaid Beach, SC on May 8-10. The theme for the conference was "Living on the Edge of a New Millennium" and program highlights included "Process Quality Management" by Dr. Lewis Tisher, President of Total Team Management, "The Changing Workplace" by Joe Armstrong, South Carolina District Manager for United Parcel Service, and "Lost in Cyberspace" by Leo Charette, Director of Career Services at the College of William & Mary. A May 8 Board Meeting was held prior to the Conference opening. SCACE (South Carolina Association of Colleges & Employers) was adopted by the membership at the annual business meeting as the new official name of the Association. Linda Robinson, Placement Coordinator at the College of Charleston, was awarded the SCACE scholarship to attend the annual NACE Management Leadership Institute in July. Sarah Trice, Coordinator of Job Placement with Midlands Technical College, was presented with SCACE's Outstanding Committee Member Award.

SCACE went high-tech with Tom Ward's development of an electronic discussion group called SCACETOK.

MEMBERSHIP: 98 members were reported on the data base.

SOUTH CAROLINA ASSOCIATION OF COLLEGES AND EMPLOYERS

YEAR: 1996 - 1997

OFFICERS & BOARD MEMBERS:

President	Tom Ward, University of South Carolina
President Elect	David Nissley, United Parcel Service
Vice President	Tom Injaychock, Winthrop University
Secretary	Kim Erwin, Clemson University
Treasurer	Kate Brondino, College of Charleston
Past President	Grady Weaver, Sonoco Products Company
Historian	Boyce Cox, College of Charleston
Board Member	Patsy Hammett, Milliken & Company
Board Member	Phyllis Beaty, Wachovia Bank

COMMITTEE CHAIRS:

Newsletter	Terry Joye, University of South Carolina
Membership	Kristin Onyeme, Winthrop University
Professional	
Development	David Nissley, United Parcel Service
Awards/Scholarship	Virginia Rector, USC Spartanburg
Research	Patsy Hammett, Milliken & Company
Governmental	
Affairs	Millie Fout, Coastal Carolina University

PROGRAMS/ACTIVITIES:

A SCACE Board Meeting was held on June 14, 1996 on the USC-Columbia campus. Revisions to the Constitution/By-Laws with the name change of the Association were reviewed and approved by the Board. President Tom Ward announced his focus for the year was to update all information such as brochures, letterhead, et. since the name change, to increase employer membership and involvement in the Association, and to have a representative in the Association from every accredited school in the state.

A Summer Drive-In Workshop to showcase the Michelin Technical Center and the Greenville Technical College Technical Resource Center was held on August 9, 1996 in Greenville, SC. The workshop was co-hosted by Michelin's Technical Training Center and Greenville Technical College and involved an extensive tour of both facilities.

A Winter Drive-In Workshop was held on January 31, 1997, at the UPS Air Hub in Columbia, SC. The program included a tour of the UPS Air Hub and a talk by Dr. Mike Smith from the South Carolina Higher Education Commission on "Performance Indicators and Higher Education". A SCACE Board Meeting was held following the Workshop where discussion centered primarily on plans for the upcoming Annual Conference at Hilton Head, SC.

The SCACE Board met again on May 28, 1997, in Hilton Head prior to start of the Annual Conference. Reports were received from the committees and final arrangements for the conference were discussed. A motion was approved by the Board to award a \$250 scholarship in Audrey Baker's name to a member of the Association for the purpose of helping defray the expense of attending next year's conference. The amount of the scholarship will be reviewed each year.

The Annual Conference was held on May 28-30, 1997, at Harbour Town Resorts, Hilton Head Island, SC. The theme for the conference was "Expanding the Network" and program topics included: "Performance Assessment" by Jeff Bussey and Larry Hammer, Western Carolina University; "The Academic Portfolio" by Brent Stewart, The Citadel; "Performance Funding" by Dr. Mike Smith, SC Commission of Higher Education; "SCOIS and Career Services" by Dr. Barbara Foltz, Clemson University; "Using the Meyers-Briggs and Strong Interest Inventory for Employee and Student Evaluation, by Mike Hix, University of South Carolina, and an "Open Session" with Jennifer Brooks, North Carolina State University. At the Annual SCACE Business Meeting following the conference, The Audrey Baker Memorial was officially established to provide funding each year to a deserving Association member to attend the annual conference, Sara Trice from Midlands Technical College was presented the NACE scholarship for this year, and Officers, Board, and Committee Chairs were thanked for their service during the year.

SOUTH CAROLINA ASSOCIATION OF COLLEGES AND EMPLOYERS

YEAR: 1997 – 1998

OFFICERS & BOARD MEMBERS:

President	David Nissly, United Parcel Service
President Elect	Tom Injaychock, Winthrop University
Vice-President	Terry Joye, University of South Carolina
Secretary	Jean Chandler, Trident Technical College
Treasurer	Boyce Cox, College of Charleston
Past President	Tom Ward, University of South Carolina
Historian	Boyce Cox, College of Charleston
Board Member	Patsy Hammett, Milliken & Company
Board Member	Millie Fout, Coastal Carolina University
Board Member	Fred McClure, Michelin

COMMITTEE CHAIRS:

Newsletter	Terry Joye, University of South Carolina
Membership	Kim Erwin, Clemson University
Awards/Scholarship	Linda Robinson, College of Charleston
Technology	David Sargent, University of South Carolina, Spartanburg
Research	Patsy Hammett, Milliken & Company

PROGRAMS/ACTIVITIES:

The year began in July with an on-the-river-retreat in Columbia for all officers and board members. David Nissly organized this event as a team-building exercise for the board that was deemed a big success and a lot of fun by those participating.

A fall drive-in workshop was held at the Bi-Lo Distribution Center in Mauldin, SC on September 16, 1997. Bi-Lo executives presented a very informative program about the company and the career opportunities for students, followed by an extensive tour of their food distribution center. A SCACE Board Meeting was held after lunch. President David Nissly outlined his plans for the year and his emphasis on increasing the employer membership of the association. Committee reports were received and plans for the annual conference in May were discussed.

Policy Management Systems Corporation of Blythewood, SC hosted the winter drive-in workshop on January 23, 1998 at their headquarters. Human Resources representative Donna Bailey provided a comprehensive overview of the company's recruiting strategies as well as the PMSC internship program. A tour of the facility followed lunch. A SCACE Board Meeting was held after the tour to primarily discuss the upcoming annual conference in Columbia. The Board approved a motion that \$2,500