

SOUTH CAROLINA ASSOCIATION OF COLLEGES AND EMPLOYERS

YEAR: 2000 – 2001

OFFICERS AND BOARD MEMBERS:

President	Kim Erwin, Clemson University
President Elect	Sharon Wilcox, Santee Cooper
Vice President	Corey Feraldi, University of South Carolina Aiken
Secretary	David Rosenbaum, Piedmont Technical College
Treasurer	Ashley Segal, York Technical College
Past President	Sarah Trice, Midlands Technical College
Historian	Boyce Cox, College of Charleston
Board Member	Dean Campbell, Michelin
Board Member	Debbie Garrick, Winthrop University
Board Member	Jane B. Locke, Medical University of South Carolina

COMMITTEE CHAIRS:

Membership	Tracy Powers, University of South Carolina
Newsletter	Hazel Modica, Santee Cooper

PROGRAMS/ACTIVITIES:

The Association year began on July 17-18, 2000, with an Officers and Board Members Retreat and Board Meeting at Hickory Knob State Park in McCormick, SC. Organizational goals and plans for meetings and programs for the year were presented by Kim Erwin and discussed by the Board. Nine officers and board members attended.

A fall Drive-in Workshop was held at Johnson and Wales University in Charleston on August 4, 2000. Workshop attendees were given a tour of the campus including food tasting in several classrooms. Following an overview of the hospitality industry, SCACE members were treated to a gourmet lunch prepared by the students. A Board meeting covering old and new business followed lunch.

Milliken & Company hosted the winter Drive-in Workshop at the Roger Milliken Research and Customer Center in Spartanburg, SC on January 26, 2001. Following a welcome from management and a presentation of the Milliken story by video, SCACE members were given a tour of the impressive Customer Center and saw first-hand the hundreds of products developed by Milliken. A brief business meeting and a SCACE Board meeting were held after lunch. Committee reports concerning the 2001 Conference and Drive-ins were received and updates of the association's IRS/Taxes and By-laws & Standard Operating Procedures were presented. Membership reported 106 members currently paid.

The SCACE Board met again on May 15, 2001 prior to the 2001 Annual Conference at Springmaid Beach, SC. Committee reports were received and final arrangements for the conference were discussed. Issues discussed were the continuing quest for nonprofit status with the IRS and third party affiliate status with the association. Westinghouse Savannah River Company was selected for the next Summer Drive-in location and Clemson University was selected as the 2002 Annual Conference site.

The Annual Conference was held at Springmaid Beach, SC on May 16-18, 2001. The theme of the conference was "Sharing a Sea of Resources" and SCACE members were motivated to look within. Dr. Iwana Ridgill challenged members to take their job and love it in the opening keynote address. Kato Singleton provided members an inward look at diversity as well as a look at diversity in the workplace in his keynote address, and Kirby Player encouraged everyone to be an "Archbuilder" and to reach success with a solid foundation in his closing keynote address. Members were able to choose from a variety of breakouts and workshops including: legal issues, academic portfolios, post-secondary opportunities, career services web sites, partnerships beyond money, C.O.O.L. Program, best practices, hiring trends and negotiating, reality checks, marketing careers to students, alumni services, the liberal arts job search, building a resume, and meeting the millennials. A dinner cruise was enjoyed by all after cruising first through a sea of Harleys.

The year concluded with the Annual Business Meeting on May 18, 2001 at the close of the conference. Committee reports were presented to the membership and a new slate of Officers and Board Members were elected. Discussion focused on the third party affiliate status and upcoming meetings were announced. Officers, Board Members and the Conference Committee were thanked for their service to the association and for another excellent conference.

SOUTH CAROLINA ASSOCIATION OF COLLEGES AND EMPLOYERS

YEAR: 2002 – 2003

OFFICERS AND BOARD MEMBERS:

President	Corey Feraldi, University of South Carolina Aiken
President-Elect	Brent Stewart, The Citadel
Vice-President	Bernice Bryant, Westinghouse Savannah River Company
Secretary	Ashley Segal, York Technical College
Treasurer	Greg Habib, Trident Technical College
Past President	Sharon Wilcox, Santee Cooper
Historian	Boyce Cox, College of Charleston
Board Member	Hart Hayden, Midlands Technical College
Board Member	Jane Locke, Medical University of South Carolina
Board Member	Meredith McTigue, Clemson University
Board Member	Eric Taylor, United Parcel Service

COMMITTEE CHAIRS:

Membership	Tracy Powers, University of South Carolina
Newsletter	Gail Roberts, Santee Cooper

PROGRAMS/ACTIVITIES:

The Association year began on July 29, 2002 with an Officers and Board Retreat and Board Meeting at Trident Technical College in North Charleston, SC. Organizational plans for meetings and programs for the year were presented by Sharon Wilcox and acted on by the Board. Eleven officer and board members attended.

A Fall Drive-In was held at Voridian Company in Columbia, SC on September 12, 2002. Attendees were given a tour and an overview of the manufacturing process at Voridian, an operating division of Eastman Chemical Company and the world's largest manufacturer of PET polymer for beverage and food packaging. Lunch was provided followed by a brief SCACE Board meeting.

The South Carolina Ports Authority and The Charleston World Trade Center hosted the Winter 2003 Drive-In Workshop on February 6, 2003 at the Wando Terminal Meeting Facility in Mt. Pleasant, SC. Participants learned about the importance of international trade and port operations to the economy of South Carolina from presentations by South Carolina World Trade Center and South Carolina Ports Authority representatives. A bus tour of both the Wando and Union Pier Terminals provided members a close-up look at offloading and loading operations involving numerous container ships and some 4,000 trucks per day. Lunch was provided following the tour and a brief SCACE Board meeting was held after lunch.

The annual conference was held at The Hilton Myrtle Beach Resort in Myrtle Beach, SC on May 14-16, 2003. The theme for the conference was "Riding the Waves of Change". Sheri Callahan of Horizon Consulting Group presented the opening keynote entitled "Power Coaching for Career Success" and, following a break, led a general session discussion on "Promotion Strategies and Self-Marketing". Danny Nicholson from Coastal Carolina University conducted a mini "Leadership South Carolina" workshop as a general session. "Gone FISHing" was the topic at lunch introducing members to the Fish Philosophy of making work fun and enjoyable and meaningful. Laura Hamilton, a certified Speaking Professional, gave the closing keynote entitled "Life's Choices and Changes", a humorous look at the changes forced on us in life and the choices we make to adapt to new situations. Breakout sessions covered a variety of choices including: the pros and cons of decentralizing human resources and career services; long range planning for career services; using assessment tools in counseling and teambuilding; expanding services through partnerships; using eRecruiting software; a network of opportunities; exploring ethics and diversity in a town meeting context; and the presentation of a new State Department of Education program entitled "Pathways".

The year concluded with the Annual Business Meeting held at the close of the conference on May 16, 2003. Final committee and officer reports were given and a new slate of officers and board members were elected. Association membership was reported at 91 with 70 college/university members and 21 employer members. Past officers, board members and conference committee members were thanked for their service to the association and the Westin Poinsett in Greenville, SC was announced as the site for next year's conference on May 11-13, 2004.